

Kentucky Head Start Association

RIVHSA - Impact Survey for Head Start Programs in Region IV (Sept 2008)

1. Funded enrollment slots

Answer Options	Response Percent	Response Count
Increased	6.3%	1
No Change	81.3%	13
Reduced	12.5%	2
Comments		5
<i>answered question</i>		16
<i>skipped question</i>		0

Question 1 comments:

- ** Reduced 40 enrollment slots
- ** With no reduction in allocations, unless funding is increased to meet increases in expenses incurred over the past 3-5 years.
- ** Am currently looking at converting some Head Start to Early Head Start.
- ** Seriously considering asking for a reduction
- ** We are however experiencing much more difficulty in keeping slots filled due to the increase in school systems offering universal pre-k to all 4s regardless of income.

2. Full-Day/Full-Week

Answer Options	Response Percent	Response Count
Increased	0.0%	0
No Change	75.0%	12
Reduced	25.0%	4
Comments		2
<i>answered question</i>		16
<i>skipped question</i>		0

Question 2 comments:

- ** Although a change may be necessary if funding levels continue to decrease
- ** Unless additional funds

3. Extended Care

Answer Options	Response Percent	Response Count
Increased	12.5%	2
No Change	75.0%	12
Reduced	12.5%	2
Comments		3
<i>answered question</i>		16
<i>skipped question</i>		0

Question 3 comments:

- ** Our program went from 12 hrs a day to 10 1/2 hrs a day.
- ** Not enough funds
- ** With full funding

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4. Extended Care		
Answer Options	Response Percent	Response Count
Increased	12.5%	2
No Change	75.0%	12
Reduced	12.5%	2
Comments		3
<i>answered question</i>		16
<i>skipped question</i>		0

Question 4 comments:

** We are on the district school schedule, 10 months
 ** See #3

5. Human Resources: Staff Positions		
Answer Options	Response Percent	Response Count
Increased	6.3%	1
No Change	68.8%	11
Reduced	25.0%	4
Comments		5
<i>answered question</i>		16
<i>skipped question</i>		0

Question 5 comments:

** ,5 Family Services Coord.
 ** HR positions have not changed, however number of management staff positions have decreased drastically effecting quality of services
 ** May have to absorb positions in order to maintain competitive salary in light of no funding increases
 ** When someone leaves, everyone else must pick up their duties because we can't hire someone back.
 ** We have cut all extra staff positions possible and staff are stretched thin doing more than one job in many cases.

6. Human Resources: Salary/Wages		
Answer Options	Response Percent	Response Count
Increased	50.0%	8
No Change	50.0%	8
Reduced	0.0%	0
Comments		4
<i>answered question</i>		16
<i>skipped question</i>		0

Question 6 comments:

** 1% raise
 ** Need to in order to keep quality staff
 ** 1% raise like other employees in district
 ** Kentucky increase minimum wage, which forced us to make adjustments to the salary scale in already tight budgets.

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7. Human Resources: Employee Benefits		
Answer Options	Response Percent	Response Count
Increased	20.0%	3
No Change	53.3%	8
Reduced	26.7%	4
Comments		2
<i>answered question</i>		15
<i>skipped question</i>		1

Question 7 comments:

- ** Health insurance continues to sky rocket in cost
- ** Kentucky Retirement increased, meaning that we had to make adjustments in other areas.
- ** We reduced the level of coverage for health insurance while keeping the rate the same.

8. Human Resources: Staff Turnover		
Answer Options	Response Percent	Response Count
Increased	25.0%	4
No Change	62.5%	10
Reduced	12.5%	2
Comments		4
<i>answered question</i>		16
<i>skipped question</i>		0

Question 8 comments:

- ** 2.5 classroom teachers replaced, .5 Family Services Coord added, .5 literacy Coord. added due to salary inadequacies
- ** We can't pay them enough so we lose them
- ** Especially the lower paying jobs are hard to keep filled.

9. Professional Development: In-Service Training		
Answer Options	Response Percent	Response Count
Increased	25.0%	4
No Change	68.8%	11
Reduced	6.3%	1
Comments		2
<i>answered question</i>		16
<i>skipped question</i>		0

Question 9 comments:

- ** Funding for TTA may need to be used for program operations
- ** That is the only area where we have not experienced cuts!

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10. Early Childhood Education: Scope and Frequency of Support Services		
Answer Options	Response Percent	Response Count
Increased	18.8%	3
No Change	75.0%	12
Reduced	6.3%	1
Eliminated	0.0%	0
Comments		1
<i>answered question</i>		16
<i>skipped question</i>		0

Question 10 comments:

** More kids coming to programs with diverse needs

11. Early Childhood Education: Classroom Materials & Supplies		
Answer Options	Response Percent	Response Count
Increased	18.8%	3
No Change	37.5%	6
Reduced	43.8%	7
Eliminated	0.0%	0
Comments		2
<i>answered question</i>		16
<i>skipped question</i>		0

Question 11 comments:

** Necessary if we want to really make a difference
 ** We are increasing our dependence on donations and other organizations such as local early childhood councils who give mini-grants for materials and supplies.

12. Early Childhood Education: Field Trips		
Answer Options	Response Percent	Response Count
Increased	0.0%	0
No Change	31.3%	5
Reduced	43.8%	7
Eliminated	25.0%	4
Comments		3
<i>answered question</i>		16
<i>skipped question</i>		0

Question 12 comments:

** Essential for real life connections
 ** Nearly eliminated
 ** We eliminated field trips 2 years ago and have since reduced the number of regular bus routes.

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13. Family Support Services: Scope and Frequency of Support Services		
Answer Options	Response Percent	Response Count
Increased	12.5%	2
No Change	62.5%	10
Reduced	25.0%	4
Eliminated	0.0%	0
Comments		3
<i>answered question</i>		16
<i>skipped question</i>		0

Question 13 comments:

- ** Did not replace the Family Service Specialist, when she resigned.
- ** A KEY component to what we do
- ** Our partners are also feeling the budget crunch are are sometimes overloaded as well, meaning that referrals to partner agencies are not taken care of as quickly as before.

14. Family Support Services: FSW Caseloads		
Answer Options	Response Percent	Response Count
Increased	31.3%	5
No Change	50.0%	8
Reduced	18.8%	3
Comments		3
<i>answered question</i>		16
<i>skipped question</i>		0

Question 14 comments:

- ** Case load reduced
- ** If we are to really make an impact, this needs to occur
- ** Fewer FSWs means a higher caseload for the others

15. Parent Involvement: Parent Training		
Answer Options	Response Percent	Response Count
Increased	6.3%	1
No Change	93.8%	15
Reduced	0.0%	0
Eliminated	0.0%	0
Comments		1
<i>answered question</i>		16
<i>skipped question</i>		0

Question 15 comments

- ** We still offer the same amount of opportunities, but our families are attending less due to cost of gas, etc.

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16. Parent Involvement: Special Programs and Activities		
Answer Options	Response Percent	Response Count
Increased	12.5%	2
No Change	37.5%	6
Reduced	50.0%	8
Eliminated	0.0%	0
Comments		2
<i>answered question</i>		16
<i>skipped question</i>		0

Question 16 comments:

- ** No longer able to do special projects
- ** Same as above.

17. Transportation, Facilities & Equipment: Transportation Services		
Answer Options	Response Percent	Response Count
Increased	12.5%	2
No Change	62.5%	10
Reduced	18.8%	3
Eliminated	6.3%	1
Comments		4
<i>answered question</i>		16
<i>skipped question</i>		0

Question 17 comments:

- ** If transportation is not provided we would be unable to meet funded enrollment
- ** A very costly service in this fiscal environment
- ** We have cut bus routes in almost every county. The need far outweighs the ability to provide. additional funding

18. Transportation, Facilities & Equipment: Replacement of Equipment		
Answer Options	Response Percent	Response Count
Increased	18.8%	3
No Change	37.5%	6
Reduced	43.8%	7
Comments		5
<i>answered question</i>		16
<i>skipped question</i>		0

Question 18 comments:

- ** New bus purchased last fall
- ** Increased maintenance issues, buses are extremely old and becoming a safety issue
- ** See # 17
- ** But in DESPERATE need of new buses
- ** I would have marked eliminated if it had been a possibility. We have not been able to replace buses in over 4 years and our fleet is requiring more maintenance and has advanced miles. It is extremely difficult to keep up with facility and playground needs when the budget is almost entirely direct services.